

Elevate Organizational Culture and HR Execution with our Strategic Guidance

Does your company struggle to get the "right things" done?

We understand that many companies face challenges with their culture that prevents them from achieving their goals. Common problems our clients experience:

- Highly varied leadership from expert to novice
- Inconsistent decision-making and execution
- Lack of bias for action
- Adverse employee reception and execution of necessary business changes
- Struggle to find the right candidates.
- Disengaged employees
- Poor employee retention
- Culture wastes energy on unnecessary distractions

We have developed a range of solutions to help our clients overcome these challenges. Our solutions include:

- Adaptive Leadership Development Program - Concepts to Real-World Practice
- Organizational Culture Assessment - Does your culture function at a high-level?
- HR Operations Assessment - Strategic and Tactical Planning
- Hero on a Journey - Career Coaching
- Leadership Coaching and Mentorship
- Interim/Fractional HR Leader

When you engage KBD Consulting you experience the power of a guide that is focused on enabling your organization to "get the right things done."

We are proud to have guided many clients to overcome their Culture and HR Execution challenges.

"KBD Consulting helped us to identify the root cause of our employee retention problem and provided us with a comprehensive solution that has helped us to retain our top talent."

- Renee McClain, WA State Fair, CEO

The "Adaptive Leadership - Concepts to Real World Practice" leadership program helped our leaders to develop the skills they need to lead our organization effectively."

- Mark Ahrens, HR Director, AAdvanced Septic and Construction Services

If you are ready to take the next steps to improve your culture, contact us today to learn more about how we guide you to achieve your goals.



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